

COACHING SUPERVISION WHAT'S THE STATE OF PLAY?



300 SURVEY RESPONDENTS

HOW DO YOU COMPARE?



Notion's comprehensive global survey on CPD & Supervision for Internal Coaches revealed the current state of play in organisations across the globe.

Here is some of the latest data about Internal Coach CPD and Supervision based on the responses of 300 participants. Read the data and then ask yourself the question that follows.

1

WHAT'S THE LEVEL OF INVESTMENT IN CPD & SUPERVISION?

87%
said the level of
Supervision will stay
the same or slightly
increase in the
next 12 months

Less than
a quarter (24%)
plan to invest
more in CPD and/or
Supervision in the
next 12 months

38%
invested less than
£5,000 in CPD and
Supervision in the
last 12 months

43%
made zero
investment

Q Are You Investing Enough In Your Coaches CPD & Supervision?

YES/NO



A well-designed programme would typically cost around £1,000-£2,000 per Coach per year. This investment provides an average saving of £22,000-£38,000 per Coach per year compared to using External Coaches.

2

WHAT'S THE FREQUENCY OF COACHING SUPERVISION?

Only
34% of Internal
Coaches receive
Supervision at least
on a quarterly
basis.

25% know
that Supervision
happens on an ad
hoc basis

Over a
quarter DO NOT
KNOW how often
their Internal
Coaches receive
Supervision

Q Do You Know Exactly How Often Your Internal Coaches Receive Supervision?

YES/NO



Supervision hours should directly relate to the coaching hours delivered and happen frequently to ensure due diligence. For Internal Coaches delivering an average of 4 hours coaching a month, Notion recommends no less than 4-6 hours of Supervision support across the year (ideally quarterly but at least a minimum of twice a year) mixed in with other CPD. This would be significantly higher for professional Coaches.

3

WHAT'S THE QUALITY OF YOUR SUPERVISION?

74%
are satisfied
or very satisfied
with the quality of
supervision received
by Internal
Coaches

26% say
there is room for
improvement

Q Are You Happy With The Quality Of Supervision?

YES/NO



Notion's highly qualified and experienced Supervision team includes several of the world's leading experts on Executive Coaching and Coaching Supervision. They are also authors of specialist Supervision books and university lecturers around reflective practice.

It's important to understand who is supervising your Coaches.

**Get in touch if you answered NO to any of the three questions above.
Not only can we help you to manage and facilitate high-quality CPD & Supervision programmes,
but we can also give you access to the highest calibre Coach Supervisors available.**

Notion is a global expert in CPD & Supervision for Internal Coaches and also provides accredited training courses for Internal Coaches through to postgraduate qualifications. To find out more about our comprehensive range of CPD & Supervision programmes visit us at BusinessCoaching.co.uk/services/cpd-for-coaches or call Notion for an informal chat on +44 (0)1926 889 885