



21

WAYS TO BOOST PERFORMANCE IN 2021 & BEYOND

1 DEVELOP AS A LEADER

Improve the depth and breadth of your leadership approach to harness the potential around you

2 UPSKILL YOUR MANAGERS

Give them skills to enable their teams - it will drive better outcomes and results

3 MOTIVATE YOUR TEAM

It will make them more driven to offer higher levels of discretionary effort to meet your goals and objectives

4 MANAGE STRESS & OVERWHELM

Give your team the tools to avoid overwhelm and increase wellbeing and productivity

5 BUILD RESILIENCE

Cultivate a climate of support and where mistakes are reframed as chances to learn

6 CULTIVATE A COACHING CULTURE

Become more engaged, proactive, solutions oriented and productive

7 FOSTER INCLUSIVENESS

Promote a diverse, productive and cohesive team who feel valued and want to contribute

8 BECOME AN OPERATIONAL COACH™

Empower your team in everyday situations, giving you valuable time back to focus on strategic tasks

9 TRAIN INTERNAL COACHES

Scale the performance uplifts achieved by executive coaching to a wider group

10 DEVELOP YOUR TALENT

HiPos will deliver more, faster, when they are engaged and stimulated with clear development plans

11 GET QUALIFIED

A coaching and management qualification with no downtime and reinvigorate the way you manage performance

12 DEVELOP MANAGEMENT APPRENTICES

Accelerate progress and effective contribution of your apprentices

13 PARTNER WITH EXPERTS

Specialist skills and expert support can help you overcome obstacles faster and get you results

14 ONBOARD EFFECTIVELY

Minimise disruption, increase confidence and clinch earlier wins for new hires and those starting new roles

15 NAVIGATE CHANGE

Overcome resistance to change and inspire and stimulate extraordinary outcomes

16 LEAD YOUR HYBRID TEAM

Develop skills to lead, motivate and bring together hybrid teams to prevent disengagement and performance dips

17 ASK BETTER QUESTIONS

Asking questions rather than telling, increases resourcefulness, innovation and responsibility

18 LISTEN

Active listening enables you to make better decisions about what support your team needs

19 GIVE FEEDBACK

Give appreciative feedback that recognises and reinforces positive behaviours

20 AGREE GOALS

Agree goals that move you one step forward - give your team a taste for victory and the impetus to keep going

21 FOCUS ON ROI

Work only with suppliers who have a strong focus on ROI and keep focused on critical performance indicators

Whether you want to develop one or all of these areas, our award-winning programmes will help you rocket your performance and achieve all of your goals in 2021 and beyond.

Take action today and get in touch with NOTION

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Or visit www.BusinessCoaching.co.uk & STARmanager.global