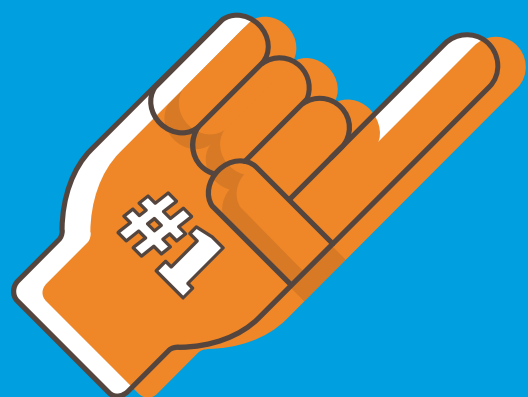


HOW TO KEEP YOUR TEAM MOTIVATED

In Challenging Times

OUR SURVEY SAID...

According to our recent survey the number one challenge facing leaders and managers, right now, is keeping their teams motivated.



HOW MOTIVATED IS YOUR TEAM?

If you're finding it difficult to motivate your team, here are 6 things you can start doing immediately that will help improve team motivation and engagement.



1. COMMUNICATE

Keeping your team in the dark might cause extra anxiety. Communicate with your team regularly and remember that communication is a two-way street. Be prepared to communicate openly, honestly and frequently and adopt a positive and optimistic outlook in order to buoy motivation.

2. LISTEN

Treat your team members as individuals and actively listen to get a better understanding about their individual needs. This will enable you to make better decisions about what support they need, what roles will suit them and where they'll add value.

3. INVOLVE

Involve and engage your team in the change process. The more ownership your team has for outcomes, the more motivated and engaged they'll be. Create an environment where your team can contribute ideas, initiate change and make things happen and you'll be in a better position to accomplish your goals.

4. ASK QUESTIONS

Asking powerful questions rather than telling your team what to do will have a big motivational impact. Facilitate awareness, resourcefulness and responsibility for taking action by asking questions that enable your team to step up and drive outcomes that they can own and be proud of.

5. GIVE FEEDBACK

Giving your team regular and appreciative feedback will improve motivation. Notice when your team members are doing well and focus on the positive behaviours you're seeing. When you master how to give simple, appreciative feedback, you'll soon see increases in motivation and engagement.

6. CELEBRATE

Celebrating your team's achievements more often will have a positive impact on the motivation of your team. Create lots of opportunities to celebrate successes along the way by setting smaller, achievable, goals that move your team one step further in the direction you want to go.



These skills can take a career to cultivate, however, with our award-winning online management development programme, STAR® Manager, we can help you develop these skills in just a few short months, starting **right now**.

Find out more about how you can build the skills you need to keep your team motivated in challenging situations by visiting www.STARmanager.global or call us on +44(0) 1926 889 885