It is our belief that coaching should not be an indulgence, perhaps offered to the few and written off as personal development, but a sensible and commercially effective way of driving organisational performance and bottom line results. Most importantly, every programme should be measurable against pre-agreed performance objectives.

We are proud that all of our programmes deliver an ROI from 5 to over 100 times the original investment.

We are focused on delivering a ROI

We are global experts, having worked in over 30 countries

As an organisation we are experts in our field and passionate about what we do. We have worked with leading organisations in over 30 countries. We have extensive resources and considerable consultancy and training experience, and can construct and administer Coaching and Leadership Development programmes of any scale across the UK and Internationally.

We design your programmes to ensure long-term sustainability

It’s not just that we deliver excellent coaching; what makes us different is that we continually strive to ensure that any interaction has a focus on sustainability. Our programmes are all bespoke and often start with a consultative process. We work out exactly what you need us to deliver and design the programme that is going to land within your organisation. That might even include doing some up front design work with you so that what is designed will be sustainable after we have left.

What our Client’s say...

“Attending the course has been a thought provoking and overall awesome experience. It will have a positive impact on almost all aspects of my role - and will come into play in every discussion I have moving forward, with my key stakeholders and senior leaders”

“Notion’s knowledge and level of professionalism is outstanding. They design and deliver products to an exceptionally high standard. The emphasis they place on ROI means they have provided solutions that are effective, business focused and measurable. They have been fantastic to work with.”

“This has been the most rewarding course that I have ever attended since I joined the company. Very useful!”

“This is certainly one of the most useful pieces of training I have undertaken in the last 20 years. It is the single piece of training most likely to have an impact on the performance of me and my teams”

Some of our other Clients
Our training and workshop programmes are highly experiential and include a strong degree of coaching content within them i.e. they are not lecture based and the delegates will be expected to actively participate in the day. They are in fact ‘far more than simple workshops’ as they all include sustainability programmes to embed learning post the workshop itself. All workshops are designed to incorporate your specific organisational language, case studies and live examples from within your organisation.

Some Examples of ROI
Notion trained 45 internal coaches with the UK’s largest operator of restaurants, pubs and bars. The financial ROI is 37 times the original investment. Benefits of £6 million have already been captured by the business.

Notion worked with a UK and European Passenger Transport Company and trained 6 internal coaches and 200 Manager as Coaches. ROI has already been verified at 5 times the original investment, delivering a direct benefit of £500,000 to the business a few months into the programme.

Notion delivered a programme focusing on senior leadership in a leading global IT and business consultancy organisation. The programme has delivered an immediate ROI of 99 times the original investment, resulting in an immediate project win of $2 million.

Notion worked with a UK and European Passenger Transport Company and trained 6 internal coaches and 200 Manager as Coaches. ROI has already been verified at 5 times the original investment, delivering a direct benefit of £500,000 to the business a few months into the programme.

Our workshops focus on really embedding the skills

Induction & Pre Work  The Workshop  Follow Up Coaching Sessions  Reflective Survey

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We work with leading organisations across many sectors
Across our team of senior professionals we have:

- Worked with over 5,000 organisations
- Trained and coached over 110,000 senior managers
- Worked with senior leaders within just every sector and industry and different types and sizes of organisations from FTSE companies, to Downing Street to a ‘Dragon’ from the Den
- Delivered specific coach training for over 1000 Coaches

We do all the heavy lifting and make you look good
With a dedicated support structure in place we take away from you as much of the work as possible. Once you engage with us the idea is you have to do very little and we do all the heavy lifting to manage any programme or any coaching delivery.

Our goal is to ‘wow’ you and make you look like a ‘Star’ in your organisation!

Call Us Now
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