

## Information for Potential New Associates Coaches, Coaching Supervisors & Trainers

### **Background**

We pride ourselves that all our Associates regard themselves to be amongst the 'Best Coaches Globally'.

Therefore we have in place a rigorous process to select the very best coaches to join our team.

This includes:

- An Application Form & Video
- A Telephone Interview
- A Face to Face Interview & Assessment process
- Client References

Our team is very collegiate and we are looking for new associates not just to be great coaches, but also individuals who would like to become part of Notion's team which includes being part of a learning and sharing group of professionals. More details of how we work together and some of the broader benefits you will enjoy will be shared with you as you progress through the application process.

Please review our website to learn more about the company: [www.BusinessCoaching.co.uk](http://www.BusinessCoaching.co.uk)

### **Who are we looking for?**

As we are growing, we need to increase the coaches within our team who can deliver coaching, and for those who want to, also deliver supervision and/or training in the following geographical areas.

As such we will welcome applications from UK and internationally based coaches.

Executive Coaches	UK: ALL areas Internationally: Germany, France, Spain, USA & Asia
SME Business Coaches	UK: ALL areas
Coaching Supervisors	UK: Anywhere
Coaching Skills Trainers	UK (anywhere), Germany, France, Spain, USA & Asia

**We will welcome applications from UK and Internationally based coaches**

### **How will we make selections?**

We have a comprehensive list of criteria we will be evaluating against, however when we review your application, we will be looking (at the most basic level) for a minimum range of experience. Please review the relevant sections below that you are interested in and **check that you at least meet the minimum criteria** before submitting an application.

*Thank you & Good Luck*

### **A. Minimum Criteria for Our Coaches**

- You have run a successful full time coaching practice (as your main source of income) for 5 years or more
- You have formal Coaching Qualifications from a reputable organisation and/or other relevant training
- You have an outstanding track record of delivering results for your Clients (and can evidence this)
- You have a genuine passion and enthusiasm for Coaching
- Prior to running your coaching practice, you worked at a senior level in Business and/or Corporates

#### **In addition, for Business Coaches:**

- You can provide evidence of where your Business Coaching support has helped your SME clients grow their business

#### **In addition, for Executive Coaches:**

- You have successfully coached senior corporate leaders (senior executive and board members)

### **C. Minimum Criteria for Our Coaching Supervisors**

- You are a highly experienced Executive Coach
- You are a formally qualified Coaching Supervisor
- You have a track record of supervising coaches and have been supervising for at least 2 years
- You can articulate your supervision methodology and processes
- You have worked with a minimum of 20 supervisees, ideally 100s

### **D. Minimum Criteria for Our Coaching Skills Trainers**

- You are a highly experienced Executive Coach
- You have delivered training courses to middle management and above
- You are skilled at encouraging collaborative working within groups to achieve an outcome within the workshop
- You have experience of facilitating or training senior management groups